



## Health and Safety Policy Statement

At Friends of Clyne and Melincourt, we are unwavering in our commitment to prioritising the health and safety of all individuals associated with our operations. Recognising the paramount importance of maintaining a safe and healthy environment, we strive to meet and exceed the highest standards of health and safety across all our activities.

### **Commitment to Health and Safety:**

We are dedicated to providing a healthy and safe environment for our volunteers, visitors and the community. Health and safety are core values that underpin every decision and action we take.

### **Compliance:**

We are committed to complying with all applicable local, national, and international health and safety regulations and standards. Our operations will consistently align with legal requirements and industry best practices.

### **Hazard Identification and Risk Management:**

We will proactively identify and assess potential hazards associated with our activities. Through systematic risk assessments, we will implement effective controls to mitigate risks and prevent accidents.

### **Volunteer Training and Awareness:**

We will invest in comprehensive training programs to equip our employees with the knowledge and skills necessary to perform their tasks safely and maintain their health. Continuous awareness initiatives will reinforce a health and safety-conscious mindset throughout our group.

### **Health and Safety Communication:**

Open and transparent communication is essential for maintaining a healthy and safe working environment. We will encourage the reporting of health and safety concerns and incidents, ensuring that information flows freely throughout the organization.

### **Health and Safety Performance Measurement and Improvement:**

We measure our health and safety performance. Regular audits and reviews will be conducted to identify areas for improvement, and corrective actions will be implemented promptly.

### **Health and Safety Leadership:**

Our committee is committed to providing visible and active support for our health and safety initiatives. Through leading by example, they will inspire a health and safety-first culture at all levels of the organisation.

[Signature]

[Your Name]

[Your Position]

[Date]

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